



**PLACEMENT COMMITTEE RA 10575**

**RESOLUTION NO. 003-A-2017**  
**Amended dated 22 December 2017**

WHEREAS, the Placement Committee of RA 10575 convened on December 7, 2017 at the New Conference Room, Bucor Administration Building, NBP Reservation Muntinlupa City at about 11:00AM ;

WHEREAS, to ensure an objective assessment in the placement of qualified incumbent civilian personnel to various positions as Corrections Technical Officers, the Committee, after thorough discussion and exchange of views has agreed to adopt the following Criteria for placement of incumbent reformation personnel:

- I. Salary Grade and Position
- II. Length of Service
- III. Time in Grade
- IV. Education

WHEREAS, the Committee consensus as bases for each criteria shall be as follows:

I. SALARY GRADE	21 - 25	30 pts	30 points
	17 - 20	25 pts	
	13 - 16	20 pts	
	9 - 12	15 pts	
	5 - 8	10 pts	
	2 - 4	5 pts	
II. LENGTH OF SERVICE	30 yrs& above	20 pts	20 points
	20 yrs to 29 yrs	15 pts	
	10 yrs to 19 yrs	10 pts	
	Below 10 yrs	5 pts	
III. TIME IN GRADE	15 yrs& above	25 pts	25 points
	10 - 14 yrs	20 pts	
	5 - 9 yrs	15 pts	
	5 yrs& below	10 pts	
IV. EDUCATION	Doctorate	25 pts	25 points
	Masteral/MNSA/LLB	23 pts	
	Bachelor's	20 pts	
	Undergrad	15 pts	

WHEREAS, these criteria shall be applied within the same professional class /discipline and further applied within the same functional grouping, the top three (3) of which shall be qualified for the Directorate positions;

WHEREAS, in case of tie, the Committee also agreed to consider the following in the order of priority: 1) present position; 2) date started in the service; and 3) age;

WHEREFORE, premises considered, the Committee RESOLVES as it is hereby RESOLVED to recommend to the Officer-In-Charge Bureau of Corrections the approval of the above criteria for the Placement of incumbent civilian personnel for Reformation to the Indicative Staffing Pattern (ISP).

SO RESOLVED.

City of Muntinlupa, 07 December 2017.

**PCSUPT MELVIN RAMON G. BUENAFE, (Ret) CEO VI**  
Chairman, Placement Committee

LEAVE  
**REY M. RAAGAS**  
Vice Chairman

Members:

**NORA CORAZON T. PADIERNOS**

**MARITES C. MAGTALAS**

**ATTY. MELENCIO S. FAUSTINO**

**DOROTHY C. BERNABE**

LEAVE  
**ATTY. DAISY S. CASTILLOTE**

**DR. NOEL M. MARQUEZ**

**MARY JANE N. JULIO**

**PGIII ROGER O. BONCALES**

LEAVE  
**PGI LORENZO R. TAYHON**

ABSENT  
**AGERICO P. PANOPIO**

APPROVED/DISAPPROVED:

**PCSUPT VALFRIE G. TABIAN (Ret.)**  
Officer-In-Charge