





Republic of the Philippines  
DEPARTMENT OF JUSTICE

NBP Reservation, Muntinlupa City, Philippines, 1776  
Telefax: +632-809-80-73



**MAX/MED CHARLIE COY**

Name of Office

**CERTIFICATION**

RECEIVED  
ADMINISTRATIVE SECTION  
SEP 25 2021

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB)** was well cascaded to the employees of the ( NAME OF OFFICE ) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
<u>CSO4 CAMIÑA, RM</u>	
<u>CS3 RONILLO TACAY</u>	
<u>CDI PLATINUM PARRAMON</u>	
<u>CO1 RIAN VAL L TOMBOC</u>	
<u>CO2 BENEDEKTO, MICHAEL JOHN</u>	
<u>CO1 Allan Quieta</u>	
<u>CO1 CABALLERO, JUNRY E</u>	
<u>CO1 ORTEGA, ALFRE B</u>	
<u>CO1 ROSALON, HENRY D.</u>	
<u>CO1 EPAT, ROGELIO B</u>	
<u>CO1 DIMIN JR. DELMERA</u>	
<u>CR. UALAN</u>	

This Certification is being issued in compliance with the **Memorandum dated September 17, 2021** and for whatever purpose it may serve.

Done in the City of Muntinlupa this ( Date )

Submitted by

**CSO4 RENATO M CAMIÑA**  
Head Of Office





Republic of the Philippines  
 Department of Justice  
**BUREAU OF CORRECTIONS**  
**DAVAO PRISON & PENAL FARM**  
 DAVAO DEL NORTE



**DPPF SATELLITE OFFICE**

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the DPPF Satellite Office Section by affixing their signatures opposite their names, I/We signify as a proof of acknowledgement that I/We have read and fully understood its content:

Name of Personnel	Signature
Ms Haidee Anne A Valdez	<i>Haidee Anne A Valdez</i>

This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve.

Done this 24th day of September 2021 at Davao Prison and Penal Farm, Braulio E. Dujali, Davao del Norte.

Submitted by:

*Haidee Anne A Valdez*  
**HAIDEE ANNE A VALDEZ**  
 Admin Aide VI  
 In-Charge, DPPF Satellite Office






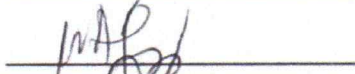
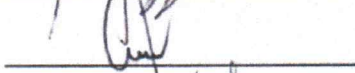
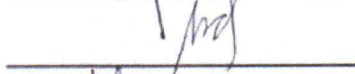
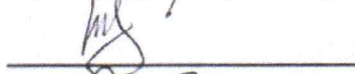
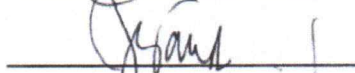

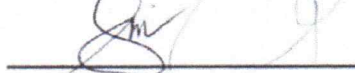
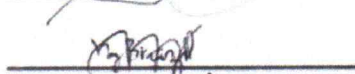
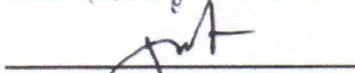
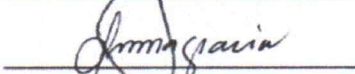
Republic of the Philippines  
Department of Justice  
**BUREAU OF CORRECTIONS**  
**DAVAO PRISON AND PENAL FARM**  
B. E. Dujali, Davao del Norte



**INMATE DOCUMENTS AND PROCESSING SECTION**

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based- Bonus (PBB) was well cascaded to the employees of the Inmate Documents and Processing Section, Davao Prison and Penal Farm, by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its concern, to wit:

<b>NAME OF PERSONNEL</b>	<b>SIGNATURE</b>
1. CO3 Villanueva, Andrew John B	
2. CO3 Alonsagay, May Anne F	
3. CTO3 Caliston, Cherry V	
4. CO3 Soroño, Rhea Luz T	
5. CO2 Fernandez, Melne P	
6. CO2 Jawod, Judy Rose M	
7. CO1 Aparil, Ophelia D	
8. CO1 Baldos, Maila A	
9. CO1 Brazil, Melanie Grace C	
10. CO1 Cabahit, Mark Charlie F	
11. CO1 Divinagracia, Cris-Ann E	

*"Reforming Lives, Community Thrives"*

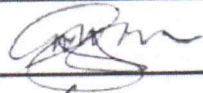
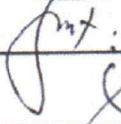
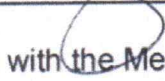






Republic of the Philippines  
Department of Justice  
**BUREAU OF CORRECTIONS**  
**DAVAO PRISON AND PENAL FARM**  
B. E. Dujali, Davao del Norte



- |                               |   |
|-------------------------------|---|
| 12. CO1 Guludah, Rachel C     | <u>Transferred to SRPPF</u>   |
| 13. CO1 Inclan, Sheenalyn S   | <u>Transferred to SRPPF</u>   |
| 14. CTO1 Jacquias, Jasmin R   | <u>On Official Bussiness (IDPD, NBP)</u>  |
| 15. CO1 Mercado, Scarlet      | <u>Transferred to SRPPF</u>   |
| 16. CO1 Ponteras, Honey Lee M | <u>On Official Bussiness (IDPD, NBP)</u>  |
| 17. CO1 Porio, Edlin J        | <br>_____   |
| 18. CO1 Tecson, Analyn M      | <br>_____  |
| 19. AA5 Castro, Julie Rose P  | <br>_____ |

This certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve.

Done in Davao Prison and Penal Farm, B.E Dujali, Davao del Norte, this 24<sup>th</sup> day of September 2021.

Submitted by:



**CSINSP REDENTOR S ROQUE**  
Head of Office

*"Reforming Lives, Community Thrives"*





Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Property Management Section**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB)** was well cascaded to the employees of the Property Management Section by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CTSOI Rokelee S Ang	
CTOII Glenn Peter G Camia	En:
CTO2 Delia T Mampaey	
CO3 Gervy P Garcia	
CO1 Noel L Yamar	
CTO1 Daisy Jane D Advincula	
CO1 Chariza P Baguhin	
AOI Jean Cecilia V Coronel	
AAsstIII Evelyn D Muñoz	
AAsstIII Ireen D Casilac	

This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve

Done in Davao Prison and Penal Farm this 24<sup>th</sup> day of September 2021.

Submitted by:

**CTSO1 Rokelee S Ang**  
 Chief of Section

*"Reforming Lives, Community Thrives."*





Republic of the Philippines  
DEPARTMENT OF JUSTICE

NBP Reservation Muntinlupa City, Philippines, 1776  
Telefax: +632-609-90-73



BASE COMMAND, DPPF

Name of Office

### CERTIFICATION

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the ( NAME OF OFFICE ) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit

Name of Personnel	Signature
<u>CIJSP CONSTANCA H BARSARSA</u>	
<u>WO3 RALDO VERGALBETHA</u>	
<u>WO2 MARIA JANE PADERNAL</u>	
<u>WO2 REYNALDO A PABAYO</u>	
<u>WO2 ENRIQUE C PERALTA</u>	
<u>WO1 ANGELICA D ESTORGA</u>	
<u>WO3 LARRY SACCO</u>	
<u>WO1 JOEL M BELDIA</u>	
<u>WO1 CARLSON PANTASTICO</u>	
<u>WO1 DELIA ERICA GUILLEN</u>	
<u>WO1 LUDIRA CLAVIDO</u>	
<u>WO4 ROMNEL BALANOG</u>	

This Certification is being issued in compliance with the Memorandum dated **September 17, 2021** and for whatever purpose it may serve

Done in the City of Muntinlupa this ( Date )

Submitted by

CIJSP CONSTANCA H BARSARSA  
Head Of Office



Republic of the Philippines  
DEPARTMENT OF JUSTICE

NBP Reservation Muntinlupa City, Philippines, 1776  
Telefax: +632-809-80-73



BASE COMMAND, DPPF

Name of Office

### CERTIFICATION

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the ( NAME OF OFFICE ) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit

Name of Personnel	Signature
<u>CTO2 RUEL AMONIO ROSAL</u>	
<u>CO1 NORBERTH GULTIANO</u>	
<u>CO2 MARK MISLANG</u>	
<u>CO1 ARNEL NAVARRE</u>	
<u>CO1 JUNREY CHATE</u>	
<u>COO NELSON REYES</u>	
<u>COO RUEL COTEJO</u>	
<u>CO2 IRISH VEE GOLINGAY</u>	
<u>CO2 MARLON BUNGABONG</u>	
<u>CO2 ARMANDO MAMMO</u>	
<u>CO2 SHERWIN ADAPD</u>	
<u>CO2 JAN DELOS SANTOS</u>	

This Certification is being issued in compliance with the Memorandum dated **September 17, 2021** and for whatever purpose it may serve

Done in the City of Muntinlupa this ( Date )

Submitted by  
  
CRISP ENCARNACIO H. PANSARUSA  
Head Of Office





Republic of the Philippines  
DEPARTMENT OF JUSTICE

NBP Reservation Muntinlupa City, Philippines, 1776  
Telefax: +632-809-8073



BASE COMMAND, DPPF

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the ( NAME OF OFFICE ) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
<u>CO1 HOLITO ALCHARAZ</u>	
<u>LO1 RODEL SUGS</u>	
<u>LO1 MARK JOSEPH NUEVO</u>	
<u>LO1 JENALYN INDAB</u>	TRANSFERRED TO CRPPF
<u>CSO4 ARIEL CARRON</u>	
<u>CSO4 JOSE ARMIN DELA CRUZ</u>	
<u>LO1 NAVIE JR PEGARIDO</u>	
<u>LO1 ALBERTO LATOERA JR</u>	
<u>LO2 PAUL DUNER FLORES</u>	
<u>LO2 OLIVER MORENO</u>	
<u>LO1 ROY GETIZO</u>	
<u>LO1 EMERALD RIVERA</u>	TRANSFERRED TO CRPPF

This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve

Done in the City of Muntinlupa this ( Date )

Submitted by

for: CHUSP CONS TACION H. BARSALUSA  
Head Of Office



Republic of the Philippines  
DEPARTMENT OF JUSTICE

NBP Reservation, Muntinlupa City, Philippines, 1776  
Telefax: +632-809-8073



BASE COMMAND, DPPY

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the ( NAME OF OFFICE ) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content to wit

Name of Personnel	Signature
<u>CO1 PHILIP ROSAL</u>	
<u>CO3 NOEL NOLI DALANGATAN</u>	
<u>CO3 NICANOR MIRANDA</u>	
<u>CO2 VIRDI RAYMAN BOGADO</u>	
<u>CS04 RICKY VASQUEZ</u>	
<u>CS04 ALBERT SUPERIOR</u>	
<u>CS1 PEGIE SOLIS</u>	
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

This Certification is being issued in compliance with the Memorandum dated **September 17, 2021** and for whatever purpose it may serve

Done in the City of Muntinlupa this ( Date )

Submitted by   
Constancio H. Barasarsa  
Head Of Office





Republic of the Philippines  
DEPARTMENT OF JUSTICE

NBP Reservation, Muntinlupa City, Philippines, 1776  
Telefax: +632-809-80-73



ALPHA COMPANY MAX/MED

Name of Office

### CERTIFICATION

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the ( NAME OF OFFICE ) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
<u>CSO2 DELA CRUZ, JA</u>	
<u>CO1 BACARIS, N</u>	
<u>CO1 JUAINI, H</u>	
<u>CO1 PINOEN</u>	
<u>CO1 YBANEZ</u>	
<u>CO1 TAHIL</u>	
<u>CO2 GAVEZ, E</u>	
<u>CO1 MANIGON JR</u>	
<u>CO1 SERRATO</u>	
<u>CO1 SUN, E</u>	
<u>CO1 ORMOCHUGLAS J</u>	
<u>CO1 MOHAMMAD M</u>	
<u>CO1 ISBA</u>	

This Certification is being issued in compliance with the Memorandum dated **September 17, 2021** and for whatever purpose it may serve.

Done in the City of Muntinlupa this ( Date )

Submitted by :

CSO2 JA DELA CRUZ  
(Head Of Office)



Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



HUMAN RESOURCE UNIT

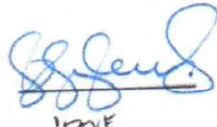
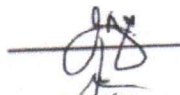
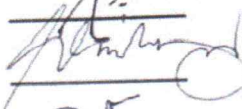

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Unit for the Gran of FY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the Human Resource Unit by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

**Name of Personnel**

**Signature**

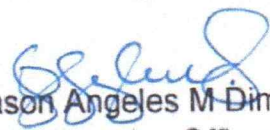
1. AOIV Jason Angeles M Dimen
2. AAIV Raymond Ralph P Carisma
3. CO1 Rea May Z Cabasan
4. CO1 Shelanie R Lebita
5. CO1 Emelie B Limbaga
6. CO1 Esmeralda V Pegarido

  
 \_\_\_\_\_  
 LERVE  
 \_\_\_\_\_  
  
 \_\_\_\_\_  
  
 \_\_\_\_\_  
  
 \_\_\_\_\_

This certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve.

Done in the Municipality of Braulio E Dujali, Davao del Norte this 24<sup>th</sup> of September 2021.

Submitted by:

  
 Jason Angeles M Dimen  
 Administrative Officer IV  
 Chief, Human Resource Unit



*"Reforming Lives, Community Thrives"*





PROJECT MANAGEMENT AND DOCTRINE DEVELOPMENT DIVISION

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based-Bonus (PBB)** was well cascaded to the employees of the Project Management and Doctrine Development Division (PMDDD) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
C/SUPT ROY C VILLASI, LLB	
C/INSP CATHERINE CAPANANG, LL.B.	
MS. Marites C Magtalas	
CO3 Mira Flor Bayogo	
CO3 Alleza Bagnol	
CO3 Noreen Ramirez	
CO1 Rafael Mayo	
CO1 Randy P Adores	
CO1 Kathlene Rose Pancho	
CO1 Khmeriou Rumbaoa	
CTO1 Renalyn Capati	

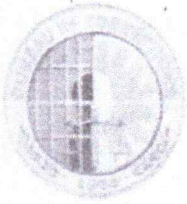
This Certification is being issued in compliance with the Memorandum dated **Sept 17, 2021** and for whatever purpose it may serve.

Done in the City of Muntinlupa this September 27, 2021.

BUREAU OF CORRECTIONS  
 MANAGEMENT DIVISION  
**RECEIVED**  
 BY: CO3 R PERALTA MANGATAM  
 DATE: SEPTEMBER 28, 2021 "Reforming Lives, Community Thrives"  
 TIME: 1:21 PM

Submitted by:

**C/SUPT ROY C VILLASI, LLB**  
 Chief, PMDDD



Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATION  
 Davao del Norte



Post Tower Security Unit

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Bases-Bonus (PBB) was well cascaded to the employees of the \_\_\_\_\_ by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CO2 IRLANDEZ, S	
CO1 ESMERALDA, L	
CO1 LABIAO, W	
CO1 CINCO, DAVIES JAY	
CO1 JUBAN, NESTOR	
CO1 PALEN	
CO1 OLANDRIA, J.	
CO1 ODUCA YEN, A	
CO1 MATED, MICHAEL VALEN	
CO1 COTEJO, R	

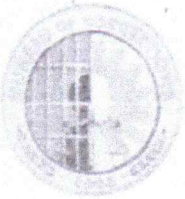
This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve well.

Done this 22nd day of Sep 2021 at Davao Prison and Penal Farm, Braulio E. Dujali  
 Davao del Norte.

Submitted by:

CO3   
 PISU Staff





Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATION  
 Davao del Norte



Post Tower Security Unit

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Bases-Bonus (PBB) was well cascaded to the employees of the \_\_\_\_\_ by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

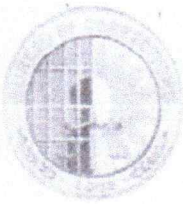
Name of Personnel	Signature
<u>CO3 SALAYSAY, RESTITUTO</u>	<u>[Signature]</u>
<u>CO2 TURBELA, DENNIS</u>	<u>[Signature]</u>
<u>CO1 YAP, RANDY</u>	<u>[Signature]</u>
<u>CO1 PALEJARO, BRANDON</u>	<u>[Signature]</u>
<u>CO1 FELICIANO, JHAN MRC</u>	<u>[Signature]</u>
<u>CO1 JAILANI, RADZMIER</u>	<u>[Signature]</u>
<u>CO1 PEREZ, FRANK DOMINICK</u>	<u>[Signature]</u>
<u>CO3 BACO, RESAUID</u>	<u>[Signature]</u>
<u>CS02 GLASE, ALBERT ROY</u>	<u>[Signature]</u>
<u>CO3 TOLEDO, LEO</u>	<u>[Signature]</u>

This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve well.

Done this 22nd day of Sep 2021 at Davao Prison and Penal Farm, Braulio E. Dujali Davao del Norte.

Submitted by:

CO3 [Signature]  
 PTSU Staff



Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections



**DAVAO PRISON AND PENAL FARM**  
 OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATION  
 Davao del Norte

Post Tower Security Unit

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Bases-Bonus (PBB) was well cascaded to the employees of the \_\_\_\_\_ by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
COI GALLARDO	
COI ESCORIDO	
COI KAINC	
COI PAPILLERO, ROBERT	
COI BANGALI, MAHMUD	
COI AGOL,	
COI BERGAMINA, ROBERT	
COB MANULON, R.	

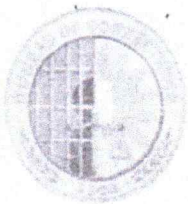
This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve well.

Done this 22nd day of Sep 2021 at Davao Prison and Penal Farm, Braulio E. Dujali Davao del Norte.

Submitted by:

COB   
 PTSU Staff





Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATION  
 Davao del Norte



Post Tower Security Unit

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Bases-Bonus (PBB) was well cascaded to the employees of the \_\_\_\_\_ by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
COL FUENTEVILLA, J	
COL BAGUIO, JERRIC	
COL DOMINGO	
CSO3 CALUGAY	
CSO3 SALGADO, Jimmy	
CO3 SANTINILGAN	
COL GUNAYAO	
COL NARTATES	
COL DAYON	
COL ESCABOSA	

This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve well.

Done this 22nd day of Sep 2021 at Davao Prison and Penal Farm, Braulio E. Dujali Davao del Norte.


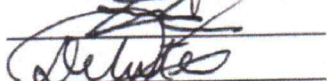
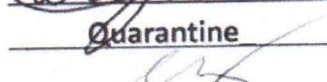
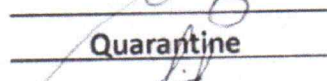
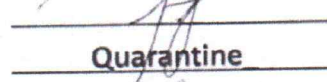
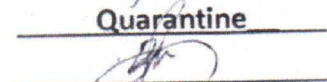
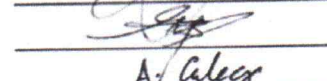
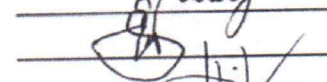
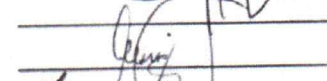

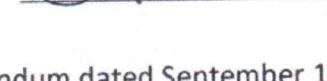
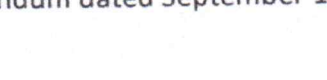



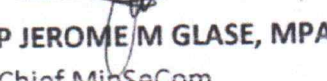
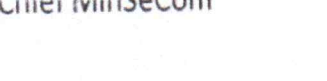
Submitted by:  
  
 CO3 J. ESCABOSA  
 PTSU Staff



Minimum Security Compound  
 Name of Office

## CERTIFICATION

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of EY 2021 Performance Based-Bonus (PBB) was well cascaded to the employees of the (NAME OF OFFICE) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
1. CINSP JEROME M GLASE	
2. CO3 GENER F ESCUZAR	
3. CO3 JUNIEFFERSON D DELUTE	 Quarantine
4. CO3 HENRY G ROCA	
5. CO2 DEXTER S CONSERVA	 Quarantine
6. CTO2 ALLAN M LINSANGAN	
7. CO1 DAVID ISRAEL Z DIAZ	 Quarantine
8. CO1 REY ARGIE S REYES	 Quarantine
9. CO1 RYAN M DE GRACIA	
10. CO1 BERHAMIN H HASAN	
11. CO1 ALLADEN T GALLEGO	
12. CO1 ALDRIN M CALOG	 A. Calog
13. CO1 TOTOH RASUL H HAMSALUN	
14. CO1 MARK VIRGIL C CUBRILLA	
15. CO1 MARK ANTHONY C MESIONA	
16. CO1 LEO MARK H SOBREGUEL	
17. CO1 LEONIBERT B NERCUIT	

This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve

Done in the City of Muntinlupa this (Date)

Submitted by:



**CINSP JEROME M GLASE, MPA**  
 PCC/Chief MinSeCom





Republic of the Philippines  
Department of Justice  
Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
D a v a o D e l N o r t e



**GATE SECURITY CONTROL UNIT**

Name of Office

**CERTIFICATION**

This is to certify that the **Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance-Based Bonus (PBB)** was well cascaded to the employees of the **GATE SECURITY CONTROL UNIT** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel

Signature

1. CSO2 DONALD NAUNGAYAN
2. CSO2 AMELITO PEREZ
3. CSO1 GIL VILLADOLID
4. CSO1 MARLOU FLORES
5. CO3 EDUARDO BAUTISTA Jr.
6. CO2 EDWIN MACABAGDAL
7. CO2 RICHE TEMBLOR
8. CO1 HAROLD JOHN CASAS
9. CO1 ROLAND ALLAWAN
10. CO1 DONALD MONTECALVO
11. CO1 ARCHIE SIMO-AG
12. CO1 RAMIL ESTIPONA
13. CO1 LEAND JACOB IBAÑEZ
14. CO1 ROWELL LIMUTIN
15. CO1 LEONEL MAGAWAY
16. CO1 MICHAEL JOVER GARCIANO
17. CO1 LEMUEL HIFARVA
18. CO1 JOMAR CAMIÑA
19. CO1 SHINWELL ORTEGA
20. CO1 NARBEN SANIATAN
21. CO1 EMANUEL GREGANA
22. CO1 DALTON TIDALGO
23. CO1 WILSON DE LEON
24. CO1 SEAN CADUNOG
25. CO1 SHARIF WALID MOHAMMAD
26. CO1 JOSEPH JR. MAYOLA
27. CO1 TEOFILO SABES Jr.

Handwritten signatures of the personnel listed on the left, corresponding to the certification.

This Certification is being issued in compliance with the Memorandum dated September 17, 2021, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this September 23, 2021.

~~Submitted by~~



Republic of the Philippines  
Department of Justice  
Bureau of Corrections



**DAVAO PRISON AND PENAL FARM**  
OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATION  
Davao del Norte

**CORRECTIONAL INSTITUTION FOR WOMEN MINDANAO**

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Bases-Bonus (PBB) was well cascaded to the employees of the CIW-MINDANAO by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CCINSP DIVINA V CAMINA	
CSO2 rheila Dimen	
CO3 landro Harim	
CO1 mary Jane Rodrigo	
CO1 lovely Joy rabejon	
CO1 TITANIA BANTISTA	
CO3 JEANETTE JUAZON	
CSO3 BERONTO, SIGERONA Y.	
CO1 RONEL T. PATIÑO	
CO1 MANNAY JOYBIE C.	
CO2 ANTONIO H. SANTIAGO III	
CO1 MONALY V GACAL	
CSO3 ANDRES G. MUNOZ	
CO1 VICKY A. SUAYRAGUIDO	
CSO2 ESTIPONA, STERWIN	
CO1 Ruth V Salvador	
CSO2 BANGOR RIVER	
CO1 LAMY FAITH P IBANEZ	
CO1 BERONDO, E.	
CTO1 ROBERTO LUMPIG	
CO2 NEGIE R. PLENOR	

"I have read and fully understood its content, to wit:"





Republic of the Philippines  
Department of Justice  
Bureau of Corrections



**DAVAO PRISON AND PENAL FARM**  
OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATION  
Davao del Norte

CS09 Romes Yamun

CO1 JERON PATAAC

CO1 Jomar B. Oring

CO2 JAPONG IVY O

CO1 NAPALORUZ, ROSECEL

CO1 TAN, HAZEL R.

CO2 MANUEL GAY, JAY D.

CO03 Pabilona, JERRY

CO2 FRANCIS, DEL B.

CO2 NOBLEZA, NINA B

CO3 PANBANIBAN, J.

CO1 ANTON, VERA RIZO

CO2 RAFAEL ACE RE

CO1 PAMULA, C.C

CO1 GUIDATO DONNA MAXE

CO2 EDOLOV B. LOBA

CO2 CELIS, M.

CO2 Josephito Lazala

CO2 MARIFE ORTA

CO3 VILLADOLID, JUAN M.

CS02 P. LAUREL JR.

CS03 CLASAS, VC

CS03 JACQUELINE OLIVERO

CO3 Marianne Paula Seguilan

CO2 Hermara Lajal

CO1 Marissa Garcia

CO1 Dolores Lee Corpus

CO1 Charisse Bernadette Mababot

CO1 Jemima Allawan

*[Handwritten signatures and initials corresponding to the list of names on the left. Some include the letters 'HA' written vertically.]*



Republic of the Philippines  
Department of Justice  
Bureau of Corrections

**DAVAO PRISON AND PENAL FARM**

**OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATION**  
Davao del Norte

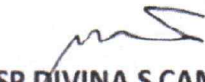


CO1 Hirenz Guimtan	HQ ✓
CO1 Cherry Lyn Dauba	HQ ✓
CSO1 Arturo Arencas	HQ ✓
CO3 Junifer Cobar	HQ ✓
CO1 <del>BAYON</del> , JOHN NOYAN	
CO1 Hydee Mae Hermasora	
CO1 Rabia Arjali	
CSO1 CECIL M. GLASE	
CO2 <del>CARMELO</del> ADLANO	
CO1 JANE MAE C. GONZA	
CO1 Balbino, Maria Carayon A	

This Certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve well.

Done this 22nd day of Sep 2021 at Davao Prison and Penal Farm, Braulio E. Dujali Davao del Norte.

Submitted by:

  
**CCINSP DIVINA S CAMIÑA**  
Officer-In-Charge, CIW-Min





**HEALTH SERVICES SETION**

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2021 Performance Based Bonus (PBB) was well cascaded to the employees of the (Health Services Section) by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

NAME OF PERSONNEL	SIGNATURE
CTSSUPPT SUSAN C URGEL M.D.	
CRINSP Eden P. Hasim	
CRSN JUANITA J. MARIMON	
CRSN Jeannette P. Caballero	
CO2 LY. LALENE LISA P	
CTPO3 CHERRY JANE A. NUÑEZ	
CO1 BARTOLOME JIMIE Y	
CO1 CHERRY C. BENEDICTO	
CO1 IGNALIG, UHYREL	
CO1 Padilla, amanie T.	
CTPO3 ANJELYN L. BERO M. PRODUCA, M	
CTD2 Felipe G. Gargarita	
CTPO4 MARILYN A. CAMBON	
CO1 Ahmad G Rasul	
CO2 RAGAN, HARON G.	
CO1 ABDULMUTALIB, HAMER A.	
CO1 BARRA, NEIL IAN	
CO2 Barlaan Michael C.	
CO3 LUMANGTAD STEPHEN A	
CO1 CUDAL, RIEZA	
CO1 Mendez, marib D.	

This certification is being issued in compliance with the Memorandum dated September 17, 2021 and for whatever purpose it may serve.

Done in the City of Davao this 22<sup>nd</sup> day of September, 2021,

Submitted by:

CTSSUPPT SUSAN C URGEL, RN, RM, MD  
 Chief, Health Services Section